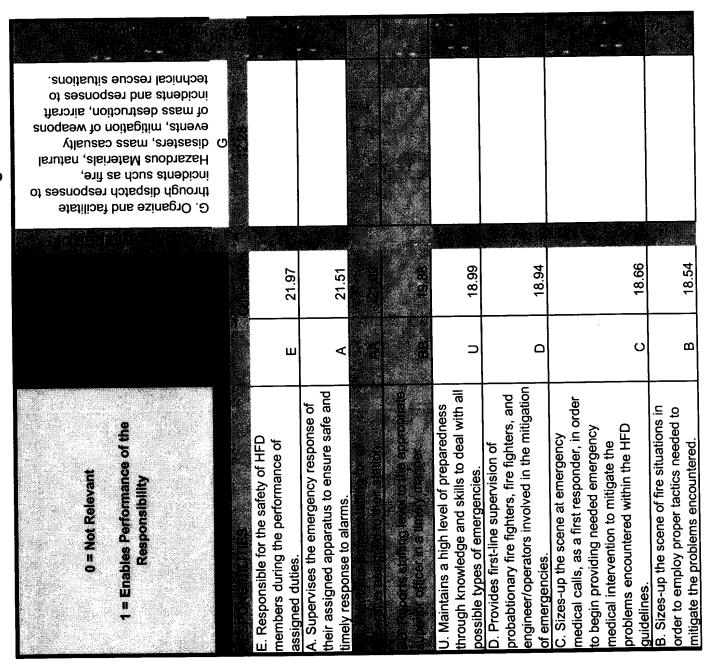
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	E. Responsible for the safety of HFD members during the performance of assigned duties.	A. Supervises the emergency response of their assigned apparatus to ensure safe and timely response to alarms.	namatirs projet sommismo all	Reports staffing level to the appropriate erior officer in a timely manner.	U. Maintains a high level of preparedness through knowledge and skills to deal with all possible types of emergencies.	D. Provides first-line supervision of probabtionary fire fighters, fire fighters, and engineer/operators involved in the mitigation	C. Sizes-up the scene at emergency medical calls, as a first responder, in order	to begin providing needed enjergency medical intervention to mitigate the problems encountered within the HFD	B. Sizes-up the scene of fire situations in order to employ proper tactics needed to mitigate the problems encountered.
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H. Understand and implementFire Department Orders andGuidelines.	I S								
B. Work with personnel in a harmonious manner in order to obtain approved goals and objectives.	ω ;								
A. Establish and maintain effective working relationships with subordinates, members and public.	A 449 12								
I. Represent the Fire Department in a professional capacity								_ _	
D. Be fair, objective and truthful.	۵		·						
H. Motivation techniques and practices.	보 [28]								
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= Enables Performance of the Responsibility		CC. Maintains the station Captain's log while on duty and log any pertinent information about the current day's activities.	X. Communicates all pertinent information about matters that occurred, while on duty, to one's relief member at the next shift change.	DD. Maintains the personnel records of members assigned to their station and shift.	HH. Educates self and subordinates to perform duties and responsibilities of the	V. Completes required reports and forms.	G. Provides leadership in the proper placement of hose lines to ensure an effective fire attack, which will confine and extinguish hostile fires in order to prevent,	stop, or lessen the loss of lite and property.	GG. Provides counseling and maintains discipline for all subordinate members by enforcing and complying with HFD guidelines, rules and regulation, and all population, and all gualicable City policies.

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	15.25	14.60	14.58	14.54	14.22	13.95
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0 = Not Relevant 1 = Enables Performance of the Responsibility	H. Provides leadership in performing search and rescue operations, which assist victims who may have become unconscious, trapped, lost, or otherwise unable to escape a hostile environment unassisted.	O. Safeguards all department property from abuse or waste.	I. Coordinates activities with other responding crews so that teamwork is accomplished and the emergency is brought under control with minimal effort and resources and in the safest way possible.	Assists in training new employees.	N. Conducts overhaul operations to ensure complete extinguishment of fire, make a final search for victims, and save any property that can be saved.	J. Secures hazardous areas to provide safety for citizens and emergency personnel.

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0 = Not Relevant = Enables Performance of the Responsibility		ects and supervises general enance work in the upkeep of	da around station; supervise minor	s; washing and drying nose; washing, ing, waxing, maintaining and testing		Muces and participates in freedrills.	es in frenching EMS, Hazardous rials, and other emergency service:	d subjects on a daily basis to ensure serve serve serve in HFD Emergency Operations.		eturning places	nave been involved in an emergency ent to a reasonably safe condition.	y of untilities, and assure the continual ation of fire protection equipment such	
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1 = Enables Performance of the Responsibility	Mile fighting fire, be afert and observant ries to detect evidence of arson and to ect the scene of any suspected arson	K. Assumes command at emergency Operations incidents (Haz-Mat, cave-ins, aircraft emergencies, extrications, etc.) and direct operations according to one's level or training, until relieved by a superior officer.	traffy speciminal properties as if the Senior Capitain and District	EE. Ensures that the member's Texas Driver's license is current at all times.	S. Supervises and participates in Tactical Evaluation and Assignment Planning (TEAP) of buildings, hydrants, and other structures in fire prevention/planning programs.	Y. Assists in department supervisory and administrative activities.	FF. Reports employee changes of address.	P. Directs assigned apparatus in fire	Q. Presents programs to the community on



G. Organize and facilitate through dispatch responses to incidents such as fire, Hazardous Materials, natural O disasters, mass casualty events, mitigation of weapons of mass destruction, sircraft incidents and responses to incidents and responses to technical rescue situations.							
	17.60	17.17	16.93	16.62	16.29	16.06	15.43
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1 = Enables Performance of the Responsibility of the Responsibilit	CC. Maintains the station Captain's log while on duty and log any pertinent information about the current day's activities.	X. Communicates all pertinent information about matters that occurred, while on duty, to one's relief member at the next shift change.	DD. Maintains the personnel records of members assigned to their station and shift.	HH. Educates self and subordinates to perform duties and responsibilities of the next higher rank.	V. Completes required reports and forms.	G. Provides leadership in the proper placement of hose lines to ensure an effective fire attack, which will confine and extinguish hostile fires in order to prevent, stop, or lessen the loss of life and property.	GG. Provides counseling and maintains discipline for all subordinate members by enforcing and complying with HFD guidelines, rules and regulation, and all applicable City policies.

technical rescue situations. incidents and responses to of mass destruction, aircraft events, mitigation of weapons a disasters, mass casualty Hazardous Materials, natural incidents such as fire, through dispatch responses to G. Organize and facilitate 13.95 14.58 14.22 14.54 15.25 14.60 Z I 0 safety for citizens and emergency personnel. accomplished and the emergency is brought rapped, lost, or otherwise unable to escape H. Provides leadership in performing search N. Conducts overhaul operations to ensure O. Safeguards all department property from and rescue operations, which assist victims esources and in the safest way possible. complete extinguishment of fire, make a . Secures hazardous areas to provide esponding crews so that teamwork is = Enables Performance of the inal search for victims, and save any Assists in training new employees. who may have become unconscious, under control with minimal effort and Coordinates activities with other a hostile environment unassisted. 0 = Not Relevant Responsibility property that can be saved. abuse or waste.

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Enables Performance of the Responsibility	T. Directs and supervises general maintenance work in the upkeep of apparatus, facilities, equipment; and grounds around station; supervise minor repairs; washing and drying hose; washing, cleaning, waxing, maintaining and testing	W. Maintains inventories of all station,	Committee of the Commit	F. Supervises the proper development of an adequate water supply when ordered to do so or fire conditions dicate.	M. Leads subordinates in returning places that have been involved in an emergency incident to a reasonably safe condition. Checks for structural damage, evaluate the safety of untilities, and assure the continual operation of fire protection equipment such as fire alarms and sprinklers.

